



President Chuck Fields

email: cfields@edgewortheconomics.com

Washington, DC

1111 19th Street NW
12th Floor
Washington, DC 20036
202.559.4389

PRACTICE AREAS

Data & HR Analytics
Discrimination
Labor & Employment
Wage & Hours

EDUCATION

Chuck Fields received his Masters degree in Human Resources and Industrial Relations, and his BS in Business Administration, with High Honors, from the University of Illinois in Urbana-Champaign.

Chuck Fields is an expert witness with comprehensive experience working on labor and employment issues, antitrust matters, and HR analytics engagements. Mr. Fields' unique background in economics, human resources, and business management enables him to provide effective, practical solutions for our clients.

As an expert witness, Mr. Fields applies his knowledge to a variety of labor litigation matters including discrimination, wrongful termination, and wage and hour claims. In these matters Mr. Fields applies his training and experience to develop economic and statistical models to assess the relevant claims. He communicates his findings in a straightforward manner that is accessible to his audience, from top business executives to legal counsel and courts. Mr. Fields also has valuable regulatory and compliance experience in support of EEOC and OFCCP investigations, affirmative action planning, reduction-in-force analyses, and labor relations matters.

In antitrust matters, Mr. Fields has experience working with clients in a range of areas including monopolization, price fixing, market allocation, and tying and bundling. He is involved in all phases of litigation for these matters, from managing the data discovery process to class certification, liability, and damages.

Mr. Fields also applies his extensive human resources and economic expertise when consulting with clients on a variety of HR analytics topics including compensation and benefits plan design, business strategy, organizational effectiveness, talent management, and diversity and inclusion initiatives.

PROFESSIONAL AFFILIATIONS

- Society for Human Resource Management
- American Bar Association
 - Labor and Employment Section

PREVIOUS EXPERIENCE

- Senior Human Resources Manager, Honeywell International

INDUSTRIES

- Agricultural Manufacturing
- Baked Goods
- Banking
- Bankruptcy
- Chemicals
- Consumer Goods
- Electronics and Software
- Financial Research And Analysis
- Financial Software
- Health Care
- News and Information
- Pharmaceutical
- Public Safety
- Retail
- Supply Chain Security Products
- Telecommunications
- Transportation

CASE EXPERIENCE

DC Legal Aid Testimony

Edgeworth economists have worked extensively to support DC Legal Aid projects.

ACME Wrongful Termination

Edgeworth Partner Chuck Fields provided expert testimony in a wrongful termination matter involving allegations that Supervalu, Inc. had inappropriately terminated an employee due to her age.

Gender Discrimination

Edgeworth Chief Executive Officer Dr. John H. Johnson, working with Edgeworth Partners Chuck Fields and Mike Kheyfets, used the available data to demonstrate that the allegations made by the EEOC were belied by the data.

Employment Discrimination

The Equal Employment Opportunity Commission alleged that Bloomberg L.P. engaged in a pattern or practice of unlawful employment practices, including discriminating against Claimants based on gender and pregnancy.

Wrongful Termination Dispute

Edgeworth Chief Executive Officer Dr. John H. Johnson provided expert testimony in a wrongful termination action that alleged Walmart had inappropriately dismissed an employee due to his disability status.

Wage Determination Study

Edgeworth Chief Executive Officer Dr. John H. Johnson submitted testimony to the Department of Labor that demonstrated the wage determined by the agency for corrections officers in Oklahoma City, OK, greatly exceeded the prevailing wage in the area.

Cost Benefit Analysis of Trucking Regulations

Edgeworth Partners were retained by the American Trucking Association (ATA) to assess the cost and benefits of a proposed change in Hours of Service (HOS) rules, which regulate how much time a driver can spend on duty and behind the wheel.

Understanding the Elder Justice Act

Edgeworth's economists worked with Appleseed's Life Long Justice team to assess the results of the surveys and identify the needs and priorities of APS programs.

The Economics of D.C. Taxicab Rates

Edgeworth Chief Executive Officer Dr. John H. Johnson testified on behalf of the D.C. Professional Taxicab Drivers Association and the Dominion of Cabdrivers in front of the Washington, D.C. Taxicab Commission.

PUBLICATIONS

The Problems In CFPB Process For Identifying Race

Law360, 07.17.2015

SPEAKING ENGAGEMENTS

Kronos Retail & Hospitality Executive Summit

05.25.2016

Preparing for the New DOL White Collar Exemption Rules

03.08.2016

Chuck Fields and Michael Kheyfets to Speak About HR Metrics & Analytics
09.29.2014

Webinar: The Role of Rigorous Analysis in Wage & Hour Collective Actions
02.27.2014

Dr. John Johnson and Chuck Fields Present at Georgetown University
10.15.2013

NEWS

Edgeworth Economics Named as a Top Economic Consultancy by Global Competition Review
03.15.2021

Partner Chuck Fields Appointed to President; Dr. Jesse David to Continue as Partner
01.06.2021

Dr. John Johnson and Chuck Fields Will Present a Webinar on Economic Consulting
10.03.2013

Edgeworth Economics Increases Senior Leadership
08.05.2011

Edgeworth Economics Submits Analysis of Trucking Regulations
02.17.2011