



Partner

Stephen G. Bronars, PhD

email: sbronars@edgewortheconomics.com

Washington, DC

1111 19th Street NW
12th Floor
Washington, DC 20036
202.580.7777

Pasadena, CA

201 South Lake Avenue
Suite 308
Pasadena, CA 91101
+1 626.657.7991

PRACTICE AREAS

Class Certification
Discrimination
Labor & Employment
No Poaching
Wage & Hours

EDUCATION

Dr. Bronars earned his PhD and MA in economics from the University of Chicago and his BA in economics from the University of Illinois.

Dr. Stephen Bronars is an expert in employment discrimination, wage and hours matters, and the use of criminal background checks in hiring decisions, bringing his expertise in the rigorous analysis of complex datasets to the economic issues considered in these matters. Dr. Bronars testifies on issues related to class certification, liability, and economic damages in matters involving screens used in hiring decisions; wrongful terminations; and age, race, and gender discrimination at the federal and state levels.

Dr. Bronars is a sophisticated researcher, with extensive experience in academia and public policy. He previously led the Department of Economics at the University of Texas and has held faculty positions at Georgetown University, the University of Pennsylvania, the University of California Santa Barbara, Yale University, and Texas A&M University.

Dr. Bronars publishes widely on the topics of labor economics, econometrics, and microeconomics and has been featured on CNN's *The Situation Room* and *Good Morning America*. His commentary has been included in the *Wall Street Journal*, *Forbes*, *Bloomberg*, among others. He has also participated in Senate committee meetings, working to draft new legislation regarding immigration matters.

PREVIOUS EXPERIENCE

- Senior Economist, Welch Consulting
- Adjunct Professor, Georgetown University
- Chairman, Department of Economics, University of Texas

INDUSTRIES

- Federal Government
- Financial Services
- Food Manufacturing
- Healthcare

- Retail
- State Government
- Technology

CASE EXPERIENCE

Survey Methodology and Reliability

Edgeworth Partner Dr. Stephen G. Bronars submitted an expert report and testified before an administrative law judge in a case involving whether or not a state wage survey was methodologically sound and reliable for the purpose of establishing prevailing wages.

Testimony Concerning H2B Visa Program

Edgeworth Partner Dr. Stephen G. Bronars testified in federal court in a case challenging new rules issued by the Department of Labor governing the H2B visa program.

PUBLICATIONS

Companies Considering Layoffs Face Tradeoff Between Diversity and Experience

Law360, 05.01.2020

DOL's Overtime Rules: What to Expect for High-Paid Workers

Law360, 04.15.2019

Primer on Wage Analyses for Antitrust Attorneys: Part 2

Law360, 05.23.2018

Primer on Wage Analyses for Antitrust Attorneys: Part 1

Law360, 05.23.2018

Deceptive for Whom? The Implications of Behavioral Economics Driven Consumer Financial Services Policy

ABA Consumer Financial Services Committee Newsletter, 08.05.2016

DOL White Collar Salary Projections May Rest On Inaccurate Assumptions

Law360, 06.17.2016

EEO-1 Pay Reports: Rulemaking In The Absence Of Evidence

Law360, 05.12.2016

How Estimates Can Miss The Mark On Age Discrimination

Law360, 10.09.2015

Dr. Bronars Analyzes The Evacuation Divide Post Katrina
Forbes, 09.01.2015

Flawed Logic Of DOL's Proposed White Collar Salary Test
Law360, 08.25.2015

Approaches To Hourly Rates Under DOL White Collar Rules
Law360, 08.14.2015

The Problems In CFPB Process For Identifying Race
Law360, 07.17.2015

SPEAKING ENGAGEMENTS

Preparing for Employment Challenges in the COVID-19 World: Key Considerations for Employers
07.21.2020

The 2019 Farm Labor Survey: More Detailed Information but Adverse Effect Wage Rates Continue to Grow
Washington, DC, 02.05.2020

Pay Parity and the Revival of the EEOC Pay Data Survey | 15th Annual Employment Practices Liability Insurance
ExecuSummit
Uncasville, Connecticut, 09.24.2019

Challenges Businesses Face Recruiting American Workers for Seasonal Work
Capitol Visitor's Center, Washington DC, 07.17.2019

A Labor Economist's View of the Problems with AEW
02.05.2019

Wage and Other Employment Issues Facing Troubled Companies | AIRA Bankruptcy & Restructuring Conference
06.15.2018

Trends in Migration & Workforce Dynamics | NCFE Annual Meeting 2018
02.07.2018

Ag Labor Demographics: Present and Future | NCAE Annual Meeting 2018
02.06.2018

The New HMDA: Fair Lending, Econometrics, and Beyond | ABA Business Law Spring Meeting 2017
04.07.2017

The CFPB's Proposed Payday and Small Dollar Rule from an Economist's Perspective
08.10.2016

Defending and Managing Employment Discrimination Litigation
07.28.2016

32nd Annual Bankruptcy and Restructuring Conference
06.10.2016

Webinar - The DOL's White Collar Rule Changes: Implications & Today's Must Dos
10.29.2015

Webinar - The DOL's White Collar Rule Changes: Implications & Today's Must Dos
10.27.2015

Dr. Stephen Bronars To Speak At Labor Seminar
10.01.2015

NEWS

Edgeworth Partner Dr. Stephen Bronars Cited in *Bloomberg Law*
Bloomberg Law, 11.06.2019

Edgeworth Partner Cited on Labor Supply in Agriculture Industry
02.20.2018

Dr. Stephen Bronars Testifies Before Congress
06.08.2016

Edgeworth Partners Explain the Possible Consequences of Using External Benchmarks in Analyses of Age Discrimination
10.12.2015

Labor and Employment Expert Dr. Stephen Bronars Joins Edgeworth Economics
05.27.2015