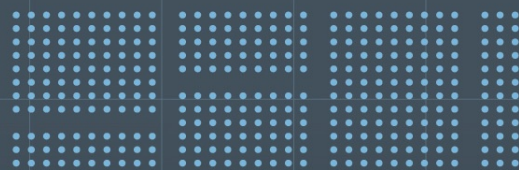


# DISCRIMINATION



## PRACTICE CONTACTS

Stephen G. Bronars

Deborah K. Foster

John H. Johnson

Nathan D. Woods

## RELATED CAPABILITIES

Data Analytics

Labor & Employment

Wage & Hours

Edgeworth Economics is at the forefront of econometric analysis for complex discrimination litigation, conducting analyses of compensation, hiring, terminations, and all other employment actions.

Our team applies tailored, innovative, and cutting-edge techniques to cases involving allegations of all types of discrimination. We are experts at analyzing compensation, applicant flow, and employment data, among other sources. Edgeworth provides expert testimony and consulting services on matters such as:

- Econometric analyses related to allegations of discrimination involving pay, hiring, promotions, and terminations
- Estimates of damages for class action, multi-plaintiff, and single plaintiff litigation such as wrongful terminations, failure to hire, and equal pay claims
- Preparation of data and related statistical analyses in support of companies' annual reporting obligations to government agencies such as the US Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) or the US Equal Employment Opportunity Commission (EEOC)
- Statistical analyses in response to audits or investigations by government agencies

## CASE HIGHLIGHTS

Dr. Deborah Foster Testifies in Discrimination Case that Resulted in a Full Award for Client Litigation, 03.03.2022

Edgeworth Client Prevails in Federal Lawsuit Alleging Discrimination Litigation, 08.26.2021

Expert Report on Pay Equity Claims at a Government Agency Litigation, 03.01.2020

Pregnancy Discrimination Class Action Litigation, 10.15.2019

Dr. Deborah Foster Testifies on Damages at Arbitration Regarding Claims of Gender Discrimination Litigation, 12.06.2018

## **PUBLICATIONS**

Companies Considering Layoffs Face Tradeoff Between Diversity and Experience  
Published Article, *Law360*, 05.01.2020

## **SPEAKING ENGAGEMENTS**

Preparing for Employment Challenges in the COVID-19 World: Key Considerations for Employers  
Webcast, 07.21.2020

Ensuring Pay Equity | ABA 13th Annual Labor and Employment Law Conference  
Event, New Orleans, Louisiana, 11.07.2019